



AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT, SOFTWARE &
SERVICES

SPECIAL ITEM NUMBER 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/MFG SVCS
FPDS Code D316	IT Network Management Services
FPDS Code D317	Auto News, Data & Other SVCS
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

Netlogic Solutions, Inc.

4229 Lafayette Center Drive, Suite 1175

Chantilly, VA, 20151

(P) 571-599-2142

www.netlogicsolutions.com

Contract Number: **GS-35F-388DA**

Period Covered by Contract: **June 29, 2016 – June 28, 2021**

General Services Administration
Federal Acquisition Service

Pricelist current through Modification # _____, dated _____.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (<http://www.gsaadvantage.gov>).

CUSTOMER INFORMATION:

1. Awarded Special Item Number(s):

132-51: IT Professional Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: See pricing on page 8.

1c. Descriptions of all corresponding commercial job titles with experience, functional responsibility and education are provided beginning on page 9.

2. Maximum Order: \$500,000

3. Minimum Order: \$100

4. Geographic Coverage: Domestic and Overseas

5. Point of Production: N/A

6. Prices Shown Herein are Net (discount deducted)

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30

9. Government Purchase Cards Will Accept

10. Foreign Items: None

11. Time of Delivery: Netlogic Solutions, Inc. shall deliver or perform services in accordance with the terms negotiated in an agency's order.

11b. Expedited Delivery: Consult with Contractor

11c. Overnight/2-Day Delivery: Consult with Contractor

11d. Urgent Requirements: Consult with Contractor

12. FOB Point: Destination

13. Ordering Address: Receivables

Netlogic Solutions, Inc
4229 Lafayette Center Drive, Suite 1175
Chantilly, VA, 20151

14. Payment Address: Receivables

Netlogic Solutions, Inc.
4229 Lafayette Center Drive, Suite 1175
Chantilly, VA, 20151

- 15. Warranty Provisions:** Contractor's Standard Warranty
- 16. Export Packing charges:** Not applicable
- 17. Terms and conditions of Government Purchase Card Acceptance:** Contact Netlogic Solutions, Inc. for terms and conditions of Government Purchase Card acceptance.
- 18. Terms and conditions of rental, maintenance, and repair:** Not applicable
- 19. Terms and conditions of installation:** Not applicable
- 20. Terms and conditions of repair parts:** Not applicable
- 21. Terms and conditions for any other services:** Not applicable
- 22. List of service and distribution points:** Not applicable
- 23. List of participating dealers:** Not applicable
- 24. Preventive maintenance:** Not applicable
- 25. Environmental attributes,** e.g., recycled content, energy efficiency, and/or reduced pollutants:
Not applicable
- 26.** Contact Netlogic Solutions, Inc. for Section 508 compliance information. The EIT standards can be found at: <http://www.section508.gov>
- 27. DUNS Number:** 967163721
- 28.** Netlogic Solutions, Inc. is registered in the System for Award Management (SAM) database.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)**

******NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest

that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31 (Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

GSA Pricing for SIN 132-51

Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
Configuration Manager	\$96.77	\$98.12	\$99.49	\$100.89	\$102.30
IT Architect	\$74.06	\$75.09	\$76.14	\$77.21	\$78.29
IT Program Manager	\$166.77	\$169.11	\$171.48	\$173.88	\$176.31
IT Project Manager	\$100.72	\$102.13	\$103.56	\$105.00	\$106.47
IT Subject Matter Expert	\$135.27	\$137.17	\$139.09	\$141.04	\$143.01
Quality Control Analyst	\$64.18	\$65.08	\$65.99	\$66.91	\$67.85
Security Specialist	\$67.88	\$68.83	\$69.80	\$70.78	\$71.77
Senior Database Administrator	\$123.43	\$125.15	\$126.91	\$128.68	\$130.48
Senior Software Developer	\$138.04	\$139.97	\$141.93	\$143.92	\$145.93
Senior Systems Analyst	\$117.50	\$119.15	\$120.81	\$122.51	\$124.22
Senior Systems Engineer	\$128.36	\$130.16	\$131.98	\$133.83	\$135.70
Software Developer	\$67.14	\$68.08	\$69.04	\$70.00	\$70.98
Systems Administrator	\$78.01	\$79.10	\$80.20	\$81.33	\$82.47
Systems Engineer	\$86.89	\$88.11	\$89.34	\$90.59	\$91.86

Labor Category Descriptions

Configuration Manager

Functional Responsibilities: Administers and operates the Software Configuration Management System. Crafts solutions and identifies areas where Software Configuration Management can add value to processes. Performs system and tool administration on servers hosting the SCM tool. Writes custom scripts, programs and reports as needed. Establishes procedures and operates companywide HelpDesk ticketing and dispatch system. Redefines, implements, and operates the Software Configuration Management System for various projects. Responsible for software change control. Assists in Quality and System Assurance. Manages the project software library. Produces reports and metrics for release management as needed. Leads the CM area and assist projects in maintaining CMMI levels across the board. Researches, recommends and implements CM tools and methodologies that will improve the release process.

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 6 years of experience

IT Architect

Functional Responsibilities: Implements corporate governance and board level experience in transforming telecom companies into quad-play, nimble and agile operators with dramatically enhanced customer service, product innovation, operational excellence and cost-reduction, all achieved concurrently. Manages BSS programs/projects and global deployments. Possesses a deep knowledge of telecom revenue assurance, telecom product portfolio strategic assessments and IT/network infrastructure, data center and network operations, Information security and auditing, technology strategy and architecture. Develops major, highly competitive ecommerce and web based applications for B2B, B2C, vertical market places and Cloud service providers.

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 5 years of experience

IT Program Manager

Functional Responsibilities: Responsible for coordinating and completing projects of large size and significant complexity within the information technology department. Oversees all aspects of projects. Sets deadlines, assigns responsibilities, and monitors and summarizes progress of project. Builds and maintains working relationships with team members, vendors, and other departments involved in the projects. Prepares reports for upper management regarding status of project. Relies on extensive experience and judgment to plan and

accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected.

Minimum Education: Bachelor's degree in a Computer Science or related field

Minimum Experience: 10 years of experience

IT Project Manager

Functional Responsibilities: Creates the project charter, plan, scope, and budget by conducting accelerated scoping planning sessions with business stakeholders, client solution team, and the PMO. Leverages standard project management controls and methodology to manage project scope, schedule, resources, budget, and quality. Ensures the execution of projects on-schedule, within budget, and in compliance with the highest quality standards. Drives the identification and resolution of issues in a timely manner while ensuring their prompt communication to executive management. Develops internal and external partnerships necessary to successfully deliver the project. Implement program compliance with budget, schedule, methodology, and Basel II and Sarbanes-Oxley requirements. Works in close collaboration with various consulting partners to create an enterprise release program. Ensures the alignment of projects with the strategic direction of the enterprise by conducting, researching, and championing new technologies, standards, and SDLC methodologies

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 6 years of experience

IT Subject Matter Expert

Functional Responsibilities: Responsible for leading the technical design and implementation of any rules infrastructure and component included as part of the catalyst program. Experience in rules decisioning technologies;. Ensures adherence of deliverable activities to all architectural standards and best practices; document and communicate the status of development progress against plans, taking corrective action as necessary. Identify, clarify, and resolve issues and risks concerning system development activities, escalating them as needed.

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 8 years of experience

Quality Control Analyst

Functional Responsibilities: Responsible for development of a project Software Quality Assurance Plan. Responsible for implementing procedures the Quality Assurance Plan that are IAW OIST CM/QA policies, processes and standard operating procedures. Responsible for verifying that each functional component of the software project follows a defined process which is in conformance with CM/QA processes standards. Reports findings to project staff, line management of the organization, and the customer, as appropriate. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommend methods to optimize the organization's processes. Identifies and maintainsthe original configuration of requirements documentation, design documentation, software, and other related documentation. Responsible for maintaining quality center solution as well as creating and updating QTP scripting.

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 5 years of experience

Security Specialist

Functional Responsibilities: Designs, implements and maintains SAP security roles for multiple locations/groups. Creates security roles for Sales Distribution (SD), Financials (FI), Production and Maintenance (PM), and Materials Management (MM) modules. Maintains user groups and Authorization objects. Remediates Roles and Users according to SOX 404 audit requirements. Works closely with the Auditors providing the requested information. Involved in TM (8) upgrade project for User Administration, Role Administration and in creating the Users, Roles and BPs (Business partners). Uses SCAT to create mass carrier users and used LSMW to create BPs for TM project. Work son setting up Firefight IDs and Firefight Roles. Responsible for creation of OSS ids, developer keys and posting messages to SAP through market place. Involve in the Security support of SAP SD, PM, FI, MM, BW, XMII and Portals systems for both User and Role administration. Uses SAP GRC for Risk Analysis and Remediation. Work with helpdesk system in resolving tickets within the given SLA. User and Role administration for SAP, BW/ BI, TM, APO, XMII, Portal systems. Maintain SOX Auditing SAP Systems and Creation / Management of users, Authorization Profiles / Roles and SOD policies.

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 5 years of experience

Senior Database Administrator

Functional Responsibilities: Responsible for migrating data from one grants platform to a new grants platform. Completes data mapping, develop transformation rules, document business rules, and develop ETL code in PL/SQL and SQL.

Supports the development team with the new functionality implementation and change requests as needed. Understands business rules as well as is able to solicit data requirements and translate into the database design, provide data modeling, create DDL, and support both physical and logical data models. Responsible for DML queries and/or database performance optimization

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 8 years of experience

Senior Software Developer

Functional Responsibilities: Performs programming services, converts specifications (precise descriptions) about business or scientific problems into a sequence of detailed instructions to solve problems. Applies expertise in programming procedures to complex programs; recommends the redesign of programs, investigates and analyzes feasibility and program requirements, and develops programming specifications. Works independently under overall objectives and direction, apprising the supervisor about progress and unusual complications and modifying and adapting precedent solutions and proven approaches.

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 8 years of experience

Senior Systems Analyst

Functional Responsibilities: Analyzes business or scientific problems for resolution through electronic data processing, gathers information from users, defines work problems, and, if feasible, designs a system of computer programs and procedures to resolve the problems. Develops complete specifications or enables other Computer Programmers to prepare required programs and analyzes subject-matter operations to be automated; specifies number and types of records, files, and documents to be used and outputs to be produced; prepares work diagrams and data flow charts; coordinates tests of the system and participates in trial runs of new and revised systems; and recommends computer equipment changes to obtain more effective operations. May also write the computer programs.

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 7 years of experience

Senior Systems Engineer

Functional Responsibilities: Required to assist with the Enterprise Application Development, Integration & Sustainment and work as the primary development lead. Provides hands-on coding, code profiling, work closely with client subject matter experts, the functional team and management to ensure the successful development of the solution. Reviews and proposes solutions to resolve legacy issues as well as design new solutions. Oversees junior developers and project workload. Act as a POC for Tier 3 help desk inquiries; Technical decision maker and advocate for the Work Order; Coordinate efforts with the program's support functions including System Engineering, Security, COCO, and PMO

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 8 years of experience

Software Developer

Functional Responsibilities: Works with web application technologies and related components (for example, reusable libraries, modules, and services) to provide quality web-based applications to meet customers' needs. Responsible for instructing, directing and verifying the work of other Application Development Analysts, leading team in both technical and business endeavors. Oversees program designs, coding or configuring, testing, debugging and documentation. Formulates and defines system scope and objectives for assigned projects, and responsible for ensuring successful implementation of projects or phases of projects. Gathers business requirements, translating that information into detailed technical specifications from which programs will be written or configured, and validating that the proposed applications align with the architectural design and with the business needs. Designs, codes or configures, tests, debugs, deploys, documents and maintains large and/or complex programs using a variety of software development toolkits, programming languages, testing/verification applications and other tools, while adhering to specific development best practices and quality standards.

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 5 years of experience

Systems Administrator

Functional Responsibilities: Responsible for providing systems engineering support to client-facing or infrastructure systems running the operating system and system hardware for a specific platform. This support is primarily focused on Level 2 support issues. Provides support services in a 24x7 IT support role within large scale enterprise operations Data Center. Maintains software patches for every Linux/Windows servers. Builds servers from virtual and bare metal machine. Configures and maintains network services on servers, maintain disk space, Writes shell scripts to automate common administration tasks. Maintains machines using VMware administration tools

Minimum Education: Bachelor's degree in Information Systems or related field

Minimum Experience: 5 years of experience

Systems Engineer

Functional Responsibilities: Develops design documentation for new functionality or changes to existing functionality. Develops code to implement new functionality or change existing functionality (based on requirements/design documentation) using XML and/or SQL. Develop code to fix system defects. Performs code unit testing. Participates in requirements working sessions. Performs test case and code peer reviews. Creates technical documentation (e.g. build plans, release notes, etc.). Serves as a primary contact for troubleshooting and providing solutions to production issues. Performs code unit testing and production/helpdesk support

Minimum Education: Bachelor's degree in Computer Science or related field

Minimum Experience: 6 years of experience

Experience & Degree Substitution Equivalencies

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

Equivalent Degree

Associate's

Bachelor's

Master's

PhD

Experience

2 years relevant experience

Associate's degree + 2 years relevant experience or 4 years relevant experience

Bachelor's plus 2 years relevant experience or Associate's degree + 4 years relevant experience or 6 years relevant experience

Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience or Associate's + 6 years relevant experience or 8 years relevant experience